

Code of Conduct

We want SFS to be a safe and welcoming place for everybody, regardless of their orientation, personal beliefs, and so on. This organization was started on the very premise of giving otherwise silenced groups a chance to voice their concerns and go about taking action within the community. However, in order to reach a place of mutual understanding and benefit, we need to enforce a few rules that we believe are going to support the collective good within this group. Any violation of the below rules is a case for expulsion and should not be taken lightly. If you have personally experienced or witnessed a violation of these rules, contact an officer immediately or fill out an anonymous form so it can be resolved as quickly as possible.

SFS Anonymous Grievance Google Form:

https://docs.google.com/forms/d/e/1FAIpQLScpUdOO5zMPcGqoK1nRoF0dkcAZnkxjjeiT4gDS6hCD-yV5pA/viewform?usp=sf_link

1. **Under no context, online or otherwise, is bigotry allowed.** If found in violation of this rule, the offender will be banned from SFS permanently and will not be allowed to attend events. Whether it's sexism, racism, classism, homophobia, transphobia, etc, no form of bigotry will be accepted within SFS.
2. **Harassment, online or otherwise, is not allowed under any circumstance.** This includes threatening members and repeated attempts to make them uncomfortable. Should anyone be found guilty of violating this rule, they will be punished according to severity of the action, but likely to find them banned from any SFS events, meetings, online spaces, etc.
3. **In the case of assault or physical altercation,** the offender will likely find themselves banned from any SFS events, meetings, online spaces, etc.
4. **When engaging with other groups and organizations on behalf of SFS,** we expect each member to uphold the principles we have set forth with our Six-Point Statement as well as the Code of Conduct. While we do not ask you to adhere to a specific ideology when working on behalf of SFS, we expect our community goals to be represented through you. SFS is also the only Marxist student organization on campus, which means that representatives of SFS will be representatives of Marxism to much of the base we wish to attract. As such, we expect you will prepare yourself accordingly.
5. **Respect each member's dignity and privacy.** It should be made clear that along with engaging with the above rules, SFS requires all members to meet basic levels of decency. That requires each member, attendee, or volunteer to behave in a respectful manner and treat others kindly. Although not as specific as the prior rules, this helps ensure SFS is creating a space that not only meets safety requirements, but a space that allows all peoples to engage positively.
6. **Each SFS officer is here to make sure you are comfortable within the organization.** Should you have a problem, contact any one of the officers through whatever means of communication you prefer. Otherwise, see the Anonymous Google Form to voice your concerns. We take each breach of conduct seriously.

