



Tinker Ma is looking for an experienced and talented **Healthcare Architect** who is comfortable working in a fast-paced studio environment and who enjoys working collaboratively as part of a team. This position offers an exciting opportunity to design innovative medical facilities that improve patient outcomes, enhance operational efficiency, and advance the future of healthcare delivery. The ideal candidate will bring strong technical expertise in architectural design, a deep understanding of healthcare environments, and excellent collaborative skills to work effectively with multidisciplinary teams.

The Healthcare Architect will be responsible for managing and contributing to the production of small to medium-sized projects from concept through completion, ensuring that all designs meet stringent healthcare regulations, optimize functionality, and create healing environments for patients and staff. This role requires a balance of creative design thinking, technical proficiency, and strong project management capabilities.

### **Key Responsibilities**

#### Design + Planning

- Work closely with healthcare professionals, administrators, and clinical staff to identify and address the functional, clinical, and operational requirements of medical facilities
- Create comprehensive architectural designs that comply with healthcare industry regulations, safety standards, and infection prevention protocols
- Plan spatial arrangements that enhance patient circulation, staff productivity, and emergency response capabilities
- Choose materials and surface treatments that promote cleanliness, longevity, and patient well-being
- Assist in creating innovative solutions such as modular and adaptable healthcare spaces for future readiness

#### Technical Coordination

- Partner with MEP (Mechanical, Electrical, Plumbing) engineering teams to ensure seamless integration of building systems tailored for medical environments
- Apply Building Information Modeling (BIM) technology to develop accurate three-dimensional representations and simulations
- Perform site evaluations and feasibility analyses, including zoning compliance and environmental impact reviews
- Complete and file documentation necessary for regulatory permissions, licenses, and compliance inspections
- Project Management
- Adhere to project budgets, timelines, and resource allocation to ensure successful delivery
- Take responsibility for projects of small to medium size from inception through completion
- Participate in the development of and/or mark-up of technical drawings and specifications

#### Collaboration + Communication

- Collaborate with Tinker Ma's Director of Sustainability to implement eco-friendly design strategies that enhance energy performance and minimize environmental impact
- Convey design concepts effectively to both technical professionals and non-technical audiences
- Demonstrate strong communication skills and positive teamwork capabilities across all project phases
- Coordinate with Tinker Ma's CA team to oversee construction phases, ensuring design intent is maintained and addressing any on-site challenges.



**Qualifications:**

- Bachelor's and/or Master's in Architecture from an accredited university with minimum of 10 years of professional experience and 5+ years of professional healthcare work experience.
- Active professional licensure in Tennessee or ability to be a registered Architect in the state of Tennessee.
- Strong knowledge and understanding of FGI guidelines.
- EDAC Certification preferred.
- Ability to cultivate client relationships and project opportunities.
- Confident and effective interpersonal and time management skills
- Ability to review and assure documentation accuracy for client/consultant and project team.
- Proficiency is required in Autodesk Revit, Autodesk BIM 360, Bluebeam, and Microsoft Office. Proficiency in Rhino, AutoCAD, and Adobe Creative Suite is preferred.
- Creativity and passion for great design
- Professional and positive attitude with strong communication, presentation, and organizational skills
- Excellent problem-solving skills
- Work independently and as part of a team without direct daily supervision
- Experience and/or interest in sustainable design/LEED/WELL AP (desired but not required)
- Willingness to learn new processes and explore new concepts
- Comfortable working within live clinical settings related to project development

**Benefits:**

- Salary is commensurate with experience.
- Health, Dental and Vision insurance.
- Paid Short-Term and Long-Term Disability Insurance
- Paid Basic Life Insurance
- Matching 401K contributions.
- Opportunities for growth.
- 10 paid holidays, including your birthday!

**To Apply:**

Please submit a resume and digital portfolio (PDF Format < 10MB) to [careers@tinkerma.com](mailto:careers@tinkerma.com). Correspondence via email only. No calls, please.

*Tinker Ma, LLC. is an equal opportunity (EOE) employer. We welcome qualified applicants regardless of their race, sex, age, color, religion, marital status, veteran's status, ancestry, national origin, citizenship, disability, or any other characteristic protected by local, state, or federal laws, rules, or regulations.*